Dillsboro Town Council

August 23, 2021

The council members present were Mary Lou Powers, Tom Wafford, Charles Baker, Doug Baker and Becky Fryman. Attorney present: John Watson

The regular monthly meeting of the Dillsboro Town Council was opened by Council President, Mary Lou Powers, with the pledge to the flag on August 23, 2021.

Prayer was given by Pastor Steve O'Brien from the CARE Team.

The minutes of the August 8, 2021 meeting was approved by CM Wafford. Seconded by CM D. Baker. Motion carried.

CT Stevens stated the town received the ARP (American Rescue Plan) funds from the Auditor of the State for \$159,169.64.

CT Stevens also asked council instead of having a Safe Deposit Box at Friendship State Bank. A possibility would be to buy a fire-resistant file cabinet. Stevens asked council for their recommendation. CM C. Baker made a motion to purchase a 4 Drawer Legal Fire-Resistant Cabinet. Seconded by CM D. Baker. Motion carried.

CT Stevens also stated the 2022 Budget Public Hearing is at the next council meeting on September 13, 2021. Adoption Meeting is October 11, 2021.

Old Business

The Invoice CMG 2020-1 Closeout for overpayment from Indiana Department of Transportation for \$24,650.59. The explanation of this is the bids are bidded higher. CM Wafford made a motion to pay the overpayment. Seconded by CM C. Baker. Motion carried.

The appraisals for the Smith House was Jeff Thomas was \$47,000 and Nuhring was \$50,000. Tabled to next council meeting.

Doug Rump Separation Agreement – Need a motion to accept the agreement. (Attached) CM Wafford made a motion to accept the agreement. Seconded by CM D. Baker. Motion carried.

Police - Kevin Turner

New Police Tahoe Quotes – The price for a marked tahoe is \$48,501.70. Unmarked tahoe is \$47.001.70. Council agreed for a marked tahoe. More discussion later on in the meeting when talking about vehicles.

Radar Speed Sign – The cost is \$3,176.00. This could be used on Sunset or Rullman. CM Wafford made a motion to purchase one and to be paid from Public Safety. Seconded by CM D. Baker. Motion carried.

Temporary Utility Superintendent - Dino Schmaltz

- Quote for black topping walkway at the park by the baseball restrooms from O'Mara is \$6,500.00. Schmaltz recommends just wait.
- Training on bagging slug will be Wednesday.

- Soccer Restrooms Toilets are having problems. New insides were replaced. Didn't help.
 Maybe get a bid from Brian Johnston or Devon Rump.
- Heavy Trash Pick-up Council needs to think about it. Been some concerns about it at the apartment buildings. CM D. Baker stated maybe get some guidelines/policy.
- Leaf Machine Having some problems with the brakes. Cost would be \$2,500.00. CM D. Baker made a motion to get it fixed. Seconded by CM Wafford. Motion carried.
- o Hydraulic leak on the backhoe. Zimmer's will check it out.
- Lenover Street New hole appeared. All Star put hot mix on it. Might have to replace the culvert.
- Serenity Pines Quotes for 7 meters being set is \$7,500.00 from O'Mara and \$3,500.00 from Holman. CM Wafford made a motion for Holman and not to exceed \$5,000.00. Seconded by CM C. Baker. Motion carried.
- o Tap-in fees might want to consider raising the fees.
- o Flags for Labor Day will be put up. Leave until after Heritage Festival.
- Curbs Painted Can not find any road paint. Everybody out of it.
- o Lagoons Ponds No decision tonight. But the town is in violation. Not officially closed.

Economic Development/Town Manager – Susan Greco

- o Navigate Tomorrow Pricing for council laptops. Tabled to next meeting.
- Navigate Tomorrow Lease Agreement Original lease renter provides the utilities. But the town
 has been furnishing the utilities. CT Stevens stated the lease has already been approved at the
 last meeting.
- Water Rate Study Found that Aurora has implemented a rate increase beginning August 1st.
 From \$1.88 \$2.56. This was not previously included in the ordinance that was passed in April.
 CT Stevens found the original agreement with Aurora from 1959. It has been copied and shared with LWG and Curry & Associates.
- o Friendship Gallery Door was installed on alley. We had requested fiberglass. It is a metal door. But the only paperwork found stated metal. I have requested a price estimate for fiberglass door, full glass with frame for the main entrance. We were only quoted for a door. The frame is rotting at the bottom. Issue been resolved. Rebidding the front door. A fiberglass door with door frames. Tabled to next meeting.

There has been some sewer problems in the building. Basement had 12-18 inches of black water standing. Jason Sturgeon had gone down to clean out the condensation lines of the HVAC system. He was able to get the sump pump running and pump the basement out. Insurance company was notified. Hartzel Deep Steam Inc. was contacted for sanitation. Waiting on the plumber to clean out and run a camera through the lines. Getting a price on a battery back-up alerting system for the sump pump.

 Painting & Carpeting Work Room - Tina's Painting & Drywall has a remaining estimate of \$250.00. She will honor the original estimate. Painting will take place the week of September 13-17. Contacted Troy Cravens to lay carpet after painting is completed. Town 2015 Ford Explorer – It has 83,966 miles. Needs tires, oil change and a good cleaning.
 Found no maintenance records. Greco would rather drive her own car and be reimbursed for mileage.

CM C. Baker suggests Explorer be given to Mike Beach to drive. Police truck given to new utility supervisor. Greco get reimbursed for mileage driving her own car.

CT Stevens stated it was already mentioned in the last meeting the police truck be given to the utility department. And the employee on call would drive the truck.

CM D. Baker stated council needs to talk more about the utility vehicles being driven home. Also table the Explorer vehicle.

New Police Tahoe – CM Wafford made a motion to purchase a new police Tahoe at \$48,501.70 from Riverboat. Seconded by CM D. Rump. Motion carried.

- O Park Advisory Board Five new members met and elected officers. President Cheri Rump, Vice President Doug Baker, Secretary Hannah Griffin. Other members Jerry Caldwell, Greg Hughes and Jim Hughes. Meetings will be held 3rd Monday. Since the heating the restrooms in winter cost are very costly. We are going to look at the usage and maybe ways to lock the thermostat at 40 degrees. There is no park plan so will begin on a Park Plan Template at next meeting
- o Moving Offices Remove everything in work room to get it painted and carpeted. Plan is after that move back into work room what needs to be in there. Then the utility superintendent office will be moved to the back of the building. Town Manager/Economic Development will be moved to the front of the building.

CM D. Baker stated Rising Sun tap-in fee is \$1,300.00. Regarding the mapping of the town. CM D. Baker will contact the person that he talked to at a summit. CM D. Baker also stated a lot of people don't know what is going on in town. Need to put the minutes on the website.

CM Wafford asked about Rump I-Pad. Needs to be given to new utility superintendent.

CM D. Baker asked about the Park Board Grant. Jill Curry from Curry & Associates would do our park plan. No park plan and no grant written. Start work at next Park Board Meeting.

Rita Stevens - Clerk-Treasurer

Bech Duy Noman IW Ju

Separation Agreement

August 17, 2021

WHEREAS, The Dillsboro Town Manager, Douglas E. Rump, "Rump," is set to retire effective September 1, 2021; and

WHEREAS, The Dillsboro Town Council, "Council," has retained Susan Greco to replace Rump, and she is already on the job; and

WHEREAS, Rump is scheduled to work a partial day on Monday, August 16, 2021, and a partial day on Tuesday, August 17, 2021, primarily to consult with the Town Engineer and other Town officials regarding OCRA grant issues and the Community Crossing program; and

WHEREAS, thereafter, Rump will be entitled to regular pay for thirteen (13) remaining days or one hundred four (104) hours work, and will also have a balance of eighteen (18) hours of vacation time owed to him;

WHEREAS, Rump and Council have reached an agreement for the separation of Mr. Rump as Town Manager, effective Wednesday, August 18, 2021;

NOW, THEREFORE, Rump and Council agree as follows:

- Rump will work partial days on Monday, August 16, 2021, and Tuesday, August 17, 2021, as previously scheduled. Tuesday, August 17, 2021, shall be Rump's last day of service for the Town of Dillsboro.
- 2. Rump shall be paid for Eighteen (18) hours of vacation time pay.
- 3. Rump shall also receive Eighty-six (86) hours of regular time pay.
- 4. Rump shall remain on the current Town Insurance Plan to and through September 1, 2021.
- 5. Rump will be paid for his next quarter Health Savings Plan, pro-rated July/August period.
- 6. Rump will receive pro-rated cellular telephone reimbursement through September 1, 2021.
- Rump will have all personal items removed and return all keys and any other Town property to the President of the Dillsboro Town Council, Mary Lou Powers, before leaving work on August 17, 2021.
- 8. Rump shall, and hereby does, release the Town of Dillsboro from any and all further claims related to his employment as Dillsboro Town Manager.

	, _ ,\\\\					
SO STIPULATED AND AGREED	THIS	11	DAY	OF AUGUST	, 2021	

Douglas E. Rump

Mary Lou Powers

Momas Wolfd

Thomas Wafford

Charles Baker Kruglar N. Baki

Douglas Baker